

LITHGOW DISTRICT FOOTBALL ASSOCIATION INC.

RULES AND REGULATION BY-LAWS



2022



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REGISTRATIONS

1 UNREGISTERED PLAYERS

Any team that plays Unregistered or Suspended players in all age groups will be fined and or penalised as follows:

- a) For playing Unregistered Players, teams will be fined \$20 for the first offence & \$50 for all continuing offences per match card.
- b) For playing Suspended players, teams will be fined \$50 per player for the first offence & \$100 per player for all continuing offences.
- c) Competitive teams who play Unregistered or Suspended players will also be penalised a maximum of three (3) competition points per game, Win, Lose or Draw

2 REGISTRATION OF PLAYERS

(1) Over age players may apply to play in lower age group if:

- (a) There is no local competition for the player's age group available to play in
- (b) Prior to approval the player's age/size/ability will be taken into consideration on a case-by-case basis. When applying the applicant must include this information in the application letter.
- (c) If approval is given only 1 player per team will be allowed
- (d) The player must not be more than 12 months older than the age group applying for e.g.; 15 year old eligible to play 14's competition.
- (e) When voting on approval LDF Inc Executive Committee may use NSW Footballs RAE (Relative Age Effect) Policy as a guideline.

(2) Only players 15 years and over will be permitted to play up in the senior competitions.

(3) To Register, teams must have at least seven (7) players for competitive and four (4) players for non-competitive and five (5) for any seven-a-side competition, correctly registered or they will not be deemed eligible to compete in any L.D.F. Inc. Competition. This includes all teams that have been allocated a BYE in Round One (1) of the season.

(4) LDF will use exclusively the FFA Play Football registration system.

(5) Player registration may be carried out by the Club Registrar, or via self-registration.

(6) All players must be registered on the Play Football Registration System and accepted and made active by the players club prior to taking the field.

(7) All players must be allocated or graded to a team in the Play Football Registration System before competing.

(8) Registrations are valid until December 31st of the current year.

(9) Registrations close June 30th each year.

(10) Each player shall have a clear recent photo uploaded onto the Play Football Registration System.

(11) Photo ID Sheets as produced by the Play Football Registration System and are official "documents". The integrity within them is guaranteed by FFA via Play Football Registration System, and the sole responsibility of each club. Clubs must submit two (2) legible copies to LDF Inc Registrar for approval.

(12) The ID sheets will be valid until December 31st of the current year only.

(13) After the initial Teams have been registered, additional player registrations will be accepted on the day, prior to 12 noon, but must be handed in completed prior to players taking the field.

(14) The minimum Age for registration will be players turning five (5) in the current year.

(15) All team Coaches/Managers must be recognisable by all match officials during all matches. (E.g. Fluro yellow vest so as not to clash with orange ground official vest. Or informing the Referee at start of games who coach and manager are of the teams taking the field.)



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- (16) All Photo ID Sheets MUST be in the possession of the person/persons in charge of the Team on any given day. Failure to produce on request, will result in the game and the points plus 3 goals being awarded to the opposition.

3 DUAL REGISTRATION

- (1) Playing for an Additional Club (Dual Registrations) as per NSW Football Policy (APPENDIX 10) and Western NSW Football Policy (APPENDIX 11) with the conditions of:
- (a) Application to Western for approval (as per Western Guidelines)
 - (b) Limit of players per team
 - (c) Clubs to apply in writing to LDF Inc. stating which teams the players are applying to join
 - (d) Final approval from LDF Inc Executive

4 SUSPENSIONS

- (1) Players who receive three (3) yellow cards in a season will be automatically suspended for one (1) completed match.
- (2) Players who receive a red card will be automatically suspended for two (2) completed matches.
- (3) Players who receive a "red card" for match Official abuse or abuse the Match Official after receiving a red card will be suspended for an additional four (4) completed matches.
- (a) Fines for proven offences of any verbal abuse will be set at \$50 for the first offence and \$100 for any subsequent offences.
 - (b) This is in addition to any suspension resulting from any red card obtained in the match.
 - (c) If fines are not paid by the players within 14 days of notification, the player will be declared unfinancial and will be suspended from all games until fines are paid.
- (4) All suspensions given in the L.D.F Inc. Competitions will be served in the L.D.F Inc. Competitions. For players who are serving a suspension and wish to participate in the Lithgow Carnivals, they MUST appeal to the L.D.F Inc. Executive for permission to do so. If Players are granted permission to participate in the Lithgow Carnivals, it will in no way reduce their original suspension.
- (5) Any suspensions given in weeks will be the next round of completed matches or matches that the player's team is scheduled to play, excluding forfeits, washouts and byes. If the team has a forfeit (forced forfeit) awarded to them, this will count as a scheduled match. All players will also be suspended from filling in for older teams until his/her suspension has been completed.
- (6) All clubs have the right to appeal suspensions under **Competition - Point 14**
- (7) The LDF Inc. Executive, may, after meeting and by a majority vote, enforce a further suspension if the offence warrants an extension.
- (8) If a player receives a red card, the player must remove themselves from the field and cannot be on any part of the grassed area of Marjorie Jackson Sporting Complex until the game is officially completed and the match officials have left the field. An additional suspension will be enforced on the player for breach of this rule by the L.D.F. Inc Executive.
- (9) Penalties will apply for playing suspended players. Please see **Registrations - Point 1** Unregistered/Suspended Players.

5 UNFINANCIAL PLAYERS

- (1) Club wishing to declare player/s unfinancial, at any time, must submit declarations to L.D.F. Inc on club letterhead, signed by a Club Executive including Player's name, date of birth, ID number and the amount owed if over \$200.00
- (2) The player/s will not be able to take the field in any match until a letter from the club, (on club letterhead) is forwarded, declaring the Player financial, to L.D.F. Inc.
- (3) Clubs final yearly list of Unfinancial player/s must be submitted to the L.D.F. Inc. Secretary, seven (7) days prior to the A,G,M.



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6 FINANCES

- (1) All Registration Fees payable to L.D.F. Inc by clubs for the coming season shall be set and circulated to clubs by the MCM in February each year.
- (2) The committee reserves the right to set a one off special levy at any time should the circumstances warrant same.
- (3) If any clubs are unfinancial to L.D.F. Inc will be withdrawn from the competition until financial.

7 TEAM NOMINATIONS

- (1) The date of Final Team Nominations is to be set by the Competition Secretary at the March Monthly Meeting. (Form attached: **APPENDIX 2**)
- (2) Clubs will be fined \$20.00 per team if they withdraw from the competition after nominations close.
- (3) Except under special circumstance, when less than four teams are nominated in an age group, clubs can nominate a team or teams within three (3) weeks of the closing date without penalty.
- (4) Due to changing number of registrations each year, Age groups for competitions will be discussed between the February and April meetings between clubs and committee. Player numbers will determine the age groups for each year. NO CONSOLATION COMPETITION WILL BE RUN FOR ANY AGE GROUP.

8 REPRESENTATIVE PLAYERS

- (1) That from July 5th 2000, any representative players travelling overseas will only be entitled to financial support once only during their junior registration with L.D.F. Inc. Depending on the number of players seeking support, this will be limited to \$100.00 per player. Players must be registered with L.D.F. Inc in the year they are requesting financial assistance.
- (2) Players wishing to try out for district teams will only be permitted to try out for the age in which they turn during the year.
- (3) Younger players can only be invited to try out for older teams if they fail to make the team in which they are eligible and then only after initial tryouts and subsequent advertising for players of the correct age have been completed. No younger players will be selected ahead of any players who try out from the correct age group.
- (4) Nominations for district coaches must be in writing and accompanied with current Working With Children Check Information.
- (5) District coaches must check all information supplied by players, including dates of birth with the L.D.F. Inc Registrar/Recorder before teams are announced.
- (6) Teams will not be announced until all players who tried out have been notified by mail.

9 PLAYER INSURANCE

AS ATTACHED: **APPENDIX 6**

CARNIVALS

10 NON-COMPETITIVE GALA DAY

- (1) The Gala Day for U/6 to U/10 teams will be played on the same day as the competitive finals in.
- (2) All non-competitive teams will be automatically entered into the Round Robin end of season Gala Day with the Draws and Rules being made available one (1) week before the set date.
- (3) Any teams withdrawing from Gala day will be fined \$20.00 per team if notification of withdrawal is not received within two (2) weeks of set date.

11 LITHGOW UNISEX AND SEVENS CARNIVALS



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- (1) Any clubs wishing to run & share any profits from these Carnivals **MUST** adhere to the following conditions or their share of the profits will be either reduced or forfeited by a majority vote of the Carnival Committee. Each club will be entitled to two (2) votes each.
- (2) Attend all meetings.
- (3) Have an equal share in attendance of the twelve (12) persons required to erect goal posts and mark fields out on the day prior to the Sevens Carnival.
- (4) Have at least two nominated person in attendance in either the office or the clubroom for the duration of both carnivals.
- (5) Have helpers on duty to set up prior to the commencement and to help clean up after the conclusion of both carnivals including the dismantling of the temporary goalposts.
- (6) In order to receive a share of carnival proceeds clubs must nominate a minimum of 40% of their own registered teams to participate in the carnival.
- (7) The carnival committee shall be a sub-committee of L.D.F. Inc.

COMPETITION

12 DRAW

- (1) The draw will be finalised and circulated to clubs one (1) week prior to the start of the Competition.
- (2) Clubs are to distribute copies of the draw to their respective teams **UNALTERED** in any way.

13 CROSS PLAYING & PLAYING UP

- (1) Only U/6 players can cross play to another U/6 team within their own club. All other age groups can only play up in higher age groups within their own club.
- (2) A maximum of five (5) younger players can play up per game for an older team within their own club.
- (3) A player can only play up a maximum of two (2) years above their own natural age unless the approval form (see **APPENDIX 8**) is received and approved by L.D.F Inc. prior to the player taking the field. Approval from L.D.F Inc. will only be given after assessing the individual player's strength, stamina, and physique. If approval is given, L.D.F Inc. will continue to monitor the player and may withdraw their approval at any time.

14 MATCH CARDS

- (1) The manager of the winning team (or the home team if game is drawn) is responsible for placing the card in the match card box provided in the clubhouse before the close of play or in the Registrar/Recorder's letter box by 6 pm each Saturday for teams playing at Delta or Browntown. If this rule is not abided by, a \$5.00 fine will be issued to the team responsible and if it is a Competitive team, no points will be recorded.
- (2) Full names are to be printed clearly (Blue or Black biro only) on match cards along with the correct ID numbers for competitive players. No signatures are required unless a dispute arises. Clubs may use **approved** stickers with Players Full Name, and for Competitive teams, their FFA ID Numbers.
- (3) Only player's names that actually take part in the match are to be written on the match card.
- (4) If players names are included that do not take part in the match, they must be crossed off the match card directly after the game.
- (5) If players names are included that are not registered players, penalties will apply. (See **Registrations - Point 1**)
 - (a) The coach and/or manager of both teams, and the match official **MUST** sign the match card directly after the game has concluded to say all information is correct. If there are no scores (These can only be filled in by the Officiating Match Official) written on the match card, **there will be no competition points recorded.**
 - (b) If an error is made by any Match Official in recording the scores on the match card and where it is not noticed by either Match Official/s or club representatives signing the



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card, both teams should be able to supply documentation, confirmed in writing by the match officials, to support the correct result and points will be awarded accordingly.

- (c) Once teams have received written notification of the error from L.D.F. Inc., teams will have seven days to submit paperwork to L.D.F. Inc, Secretary.
- (6) Players may be added to the match card at any time until the end of the game or to a total of 11 players are named on the card. Substitutes may only be added to the card in excess of 11 players up until the commencement of the game. The name/s must be added to the card prior to the player(s) taking the field.
- (7) Match Officials must clearly **PRINT** their names on the back of the Match Cards to receive payment for that game.

15 MATCH CARD FINES

- (1) For the first two (2) weeks of the competition, teams will be notified of match card errors and match card fines will not be imposed for this period. Any match card errors during this two (2) week grace period will not be recorded. After this two (2) week period, teams will receive two (2) warnings for match card errors. For continuing offences, all teams will be fined \$5.00 with an increase of \$5.00 for subsequent errors. The maximum fine will be capped at \$20.00 per offence. If teams refuse to pay fines, their club will be declared unfinancial at the A.G.M and unable to re-join the competition until all fines are paid.
 - (a) **CARD ERRORS ARE AS FOLLOWS:**
 - No ID numbers
 - Wrong ID number
 - No team for younger players playing up
 - Wrong team for players' playing up
 - Illegal cross playing
 - Over limit of 5 younger players playing up
 - Match Card not handed in
 - No scores recorded. (Competitive teams only)
 - Competitive teams who play more than 5 younger players, handing in an incomplete match card or failing to hand in a match card will also be penalised competition points won in the match involved.
 - (b) Official notification of any card errors will be forwarded to the Club in writing, (Either by Blue Slip or Letter

16 APPEALS

- (1) All clubs have the right to appeal suspensions, or any decisions made by L.D.F. Inc.
- (2) Appeals must be in writing from the relevant club executive, on Club letterhead and received by the L.D.F. Inc Secretary within 48 hours of the date of notification to the Club.
- (3) Player suspension appeals must be accompanied by a hearing fee of \$50.00.
- (4) All appeals will be heard within seven (7) days of receipt of the above.
- (5) All clubs have the right to appeal to Western Football NSW and finally to Football NSW against any decision made by the L.D.F. Inc.
- (6) Appeals against L.D.F. Inc must be accompanied by a hearing fee of \$100.00.
- (7) All appeals that are referred to L.D.F. Inc by any person, in regard to an internal Club decision must be accompanied by a fee of \$200.00
If L.D.F. INC finds in favour of the complainant, Clubs will also be charged a fee of \$200.00 if they decide to appeal the ruling.
- (8) Regardless of appeal outcome, fees will not be refunded.

17 NON-COMPETITIVE RULES

- (1) UNDER 6-11 As Per FFA "MiniRoos" Guidelines

18 SENIOR COMPETITIONS



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- (1) All senior men's and ladies' competitions run by L.D.F. Inc shall be of 35 min halves with unlimited interchange.
- (2) If two (2) Senior Men's Competition are to be run, Clubs have the choice of nominating teams in either Div #1 or Div #2 but must take into account the teams or Player's performance in the proceeding seasons.

19 FINAL QUALIFIERS

- (1) Junior players who qualify for more than one (1) older team for semi-finals, finals and grand finals, must nominate which team his/her priorities lie with before the semi-finals and will only be eligible to play with that team for the final series.
- (2) To qualify for the finals series, players must play a minimum of 50% of competition matches in the team they are registered with or a total of 6 games whichever is the lower figure.
- (3) Younger players playing up must play a minimum of five (5) games with the older age group plus 50% of competition matches in the team that they are registered with to qualify to play for the older age group.
- (4) If a player, who is registered at the start of the season, can prove he or she has been unable to play due to a serious medical condition sustained after the start of the regular season, he or she may qualify for the finals by application to L.D.F. Inc.
- (5) Where a team has played an odd number of games, the qualifying number of games for that team shall be rounded down to the nearest whole number.
- (6) Where players under the age of 18, who are registered at the start of the season, do not play the minimum number of qualifying games due to custody/access arrangements with parents/guardians, he or she may qualify for the finals by application to L.D.F. Inc.
- (7) Where there are other extenuating circumstances for players, who are registered at the start of the season, an application may be made to L.D.F. Inc. and each case will be judged on its merit.
- (8) There will be no fee for an application to L.D.F. Inc. for Part 46 points 4, 6, and 7.

20 WASHOUTS

- (1) All competition rounds washed out by rain shall be abandoned with no points or goals awarded.
- (2) Should a team forfeit or defer before the washout is declared, those matches will be declared washouts.
- (3) In the event of a partial washout, those teams unable to play their match will have it rescheduled except where previously forfeited.
- (4) The decision to declare a competition round and/or a series final as being a washout or a partial washout shall be made by the executive, who shall take into account any directive from the local council regarding the condition of the grounds.
- (5) If a final series match is declared a washout, then the decision will be made by the L.D.F. Inc Executive as to how and when the games will be played.

21 MATCH DEFERMENTS

- (1) All applications for match deferments/time changes must be received by the Competition Secretary seven (7) days prior to the set date on the official form. (**Appendix 3**).
- (2) Any deferments/time changes will only be made under special circumstances, e.g. representative commitments, and must be played within 14 days of the set date.

22 LANGLANDS CUP

The Langland's Cup will remain the property of L.D.F. Inc and will be played for by the oldest junior age group competing in the Lithgow competition.



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23 ABUSIVE CONDUCT

- (1) A disciplinary hearing will be held for any verbal abuse directed at a match official or L.D.F. Inc. official by either, a coach, manager, or spectator, or if the match official or L.D.F. Inc. official in question lodges an incident report on the day of the alleged offence occurred.
- (2) A disciplinary hearing will be held for any verbal abuse
 - (a) directed at an L.D.F Inc. official by a player.
 - (b) directed to a Match Official by a player and no cards are issued by the Match Official
- (3) L.D.F. Inc will, within a reasonable time following receipt of any Match Official Send-off/Expulsion Report and/or Match Official Incident Report, refer the report(s), to the Member's Disciplinary History and any other material L.D.F. Inc. determines, in its absolute discretion, is relevant to the matter, to the disciplinary hearing panel and to the Member's Club (or to the Club, as the case may be)
- (4) At the time of providing the information referred to in section 50(3), L.D.F. Inc. will notify the Member the Offence(s) allegedly committed and the time, date and location of the hearing.
- (5) L.D.F. Inc. will convene a disciplinary hearing to hear the matter and will use its reasonable endeavours to ensure the matter is heard within seven (7) days of the Match.
- (6) On the day of the hearing the participant/s or Club/s will advise the names of any witnesses attending the hearing with the Member (if relevant).
- (7) Fines for proven offences will be set at \$50.00 for the first offence and \$100.00 for any subsequent offences for all of the above.
- (8) For players, this is in addition to any suspension resulting from any red card obtained during the match.

24 CODES OF CONDUCT

Adopt all FNSW Codes of Conduct SEE ATTACHED: **APPENDIX 4**

25 DRAWN FINALS

In the Semi Finals, Finals and Grand Finals of ALL competitive games, if a game is drawn at full time, an extra 10 minutes each way will be played. If still equal after extra time, a penalty shootout is to take place.

26 MATCH OFFICIALS

- (1) Matches shall commence at the time stipulated on the draw. Any team not appearing on the allotted field within 10 mins of the stipulated starting time shall be deemed to have forfeited the match.
- (2) Should a match official fail to appear within 5 minutes of the stipulated starting time the coaches of both teams shall each referee one half of the match or agree to appoint a suitable person to referee that game. This rule shall also apply where no match official has been appointed to the game.
- (3) If the appointed match official appears after another person has taken control of, and started the game, it will be the decision of both coaches or managers and the person in control of the game as to whether or not the game is handed over to the appointed match official.
- (4) Match officials must write the score in the space provided on the match card in words and numbers. Eg: 2 (two)
- (5) Where no match officials have been appointed in senior games, club officials who take control of the match **MUST** be over the age of eighteen (18) years.
- (6) Any team who refuses to officiate their half of the game when no officials have been appointed, they will be deemed to have forfeited the match.
- (7) In order to ensure L.D.F. Inc provides a fair and transparent system to Members under these Regulations and to assist the Bodies in arriving at their decisions, in completing Match Official Reports, Match Officials must:
 - (a) Complete their Match Official Report independent of any other Match Officials involved in the Match and of any potential witnesses.



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- (b) As far as reasonably possible, clearly state what they actually saw and/or heard in relation to the incident(s) and clearly distinguish that from what others told them occurred.
- (c) As far as reasonably possible, in respect of words spoken by a Participant, record those in the first person using the words actually spoken; and
- (d) As far as reasonably possible, state how they identified the Participant
- (8) A Match Official may seek assistance from a member of a Referees Body in completing a Match Official Report provided that member was not a Match Official involved in the Match and is not otherwise a witness to the incident(s) the subject of the Match Official Report
- (9) Match Officials must use Match Official reports not L.D.F. Inc Incident Reports.

27 FORFEITS

- (1) Any team playing unregistered, ineligible, or disqualified players shall be deemed to have forfeited that match.
- (2) Teams forfeiting on two consecutive occasions without satisfactory reasons will be removed from the competition.
- (3) The team receiving a forfeit shall have three (3) points and three (3) goals "for" awarded.
- (4) Teams forfeiting shall have nil (0) points and three (3) goals "against" recorded.
- (5) Any team forfeiting a semi-final or final shall be deemed to have surrendered its position and shall be declared ineligible to play in the final or in the grand final.

28 BALL SIZES

- (1) Under 6 to under 9 – size 3
- (2) Under 10 to under 13 – size 4
- (3) Under 14 to senior – size 5

29 MATCH DURATION

- (1) Under 6 20 minutes each way
- (2) Under 7-8-9 20 minutes each way
- (3) Under 10-11-12 25 minutes each way
- (4) Under 13-14 30 minutes each way
- (5) Under 15-16-18 35 minutes each way
- (6) Senior Ladies & Men's 35 minutes each way

30 COMPETITION POINTS

- (1) All competition matches shall be played on a point score basis, being:
 - (a) A win +3 points
 - (b) A draw +1 point
 - (c) A loss 0 points
 - (d) A bye 0 points
 - (e) A win by forfeit +3 points and 3 goals "for"
 - (f) A loss by forfeit 0 points and 3 goals "against"

31 TECHNICAL AREA

Only Nominated Persons, to a maximum of three (3), and substitute players are permitted in the technical area of fields at any one time provided they are not under any suspension.

MISCELLANEOUS

32 MEMBER PROTECTION

- (1) Working with Children Check is a requirement for all CLUBS for all committee members, volunteers, coaches, manager. WWCC Information is part of the Online registrations process in the Play Football Registration System



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- (a) Before any applicant will be considered for any voluntary or paid position with L.D.F. Inc.
- (b) By all volunteer workers on entry to the canteen.
- (c) By all clubs' executive members, committee members, coaches and managers prior to the commencement of the competition.

33 GROUNDS

- (1) The home ground for all affiliated clubs shall be Marjorie Jackson Sporting Complex where all games shall be played.
- (2) Rangers will be granted use of Delta Park on application and fulfilment of these rules
- (3) Blackheath will be granted use of Browntown Oval on application and fulfilment of these rules.
- (4) LCR and Blackheath may apply to have Senior Men's games played at either Delta Park or Browntown Oval, but only with the agreement of the opposing Clubs prior to the draw being finalised at the start of each season.
- (5) **ALL CLUBS MUST HAVE A REPRESENTATIVE ON THE GROUNDS COMMITTEE**

34 DUTY CLUBS

- (1) All clubs affiliated with L.D.F. Inc MUST cover the grounds on their allocated duty days.
- (2) A roster will be drawn up and handed out before the start of the season.
- (3) Clubs will be required to provide two (2) grounds officials at all times on their allocated days.
- (4) Clubs must cover ALL TIMESLOTS on their allocated duty dates. The only exception will be if they have an agreement with another club to share their dates, but notification of any agreements must be made to the competition secretary prior to the roster being drawn up.
- (5) Must be 18 years of age or over and wear appropriate orange vest as supplied by L.D.F. Inc. Duties shall be to see that spectators do not encroach side lines or playing area stop swinging on goal posts, stop spectators standing behind goal posts and instruct any persons to pick up any litter that they have discarded.
- (6) When it is an all Clubs Duty Day. The first and last club for that day are not eh clubs that were on duty the week prior or the following week unless they wish.

35 NO TRAINING

- (1) No training will be permitted on any part of PH1.
- (2) No training or warming up during any organised training sessions will be permitted in the goal mouths of any field.

36 COMPLAINTS AND GRIEVANCES

Any complaints, grievances or protest in relation to any L.D.F. Inc, Referees Body, or any committee members or associated persons must be forwarded through their association club and received by the L.D.F. Inc Secretary within 48 hours of the alleged incident. In all instances, a hearing fee of \$100.00 must accompany any correspondence.

37 AMBULANCES

Notification must be made to a L.D.F. Inc committee member immediately when an ambulance needs to be called.

38 MARQUE AND BBQ

- (1) The L.D.F. Inc marquee & bbq will only be available for the use of L.D.F. Inc committee's and affiliated clubs for football related activities as per L.D.F. Inc hire contract.
- (2) Any persons using the L.D.F. Inc. BBQ and Gas Bottles MUST refill the bottles before the next round of matches.



LITHGOW DISTRICT FOOTBALL INC.

RULES AND REGULATIONS BY-LAWS

39 STORM POLICY

AS ATTACHED: **APPENDIX 1**

40 ELECTRONIC DATA

All computer programs and applications are to be of Microsoft Windows compatible, with a minimum of Windows XP. All other programs/applications are not to be used.

41 SOCIAL MEDIA POLICY

As per Football NSW Social Media Policy: See **APPENDIX 7**

- a) Any persons associated with L.D.F Inc. whether it be a player, parent, coach, manager or committee member of L.D.F Inc. or associated clubs will be severely reprimanded and/or suspended if they post anything on Social Media that is libellous, defamatory, racist, sexist, abusive etc or in any way disrespects the rights, dignity and worth of any person, Club or Association.
- b) Any person who likes, shares or comments on the post may also face similar consequences.

42. SMOKING

Smoking has been banned on all sporting fields since 7 January 2013. Government fines of up to \$440 are applicable to those found smoking at sporting grounds. Smoking is prohibited at all areas of the Marjorie Jackson Sporting Complex, except the designated smoking areas outside the fence.

FINE (per offence) \$220.00

43. ALCOHOL

Marjorie Jackson is an Alcohol-Free Zone. This means you are not allowed to sell/consume or bring alcohol onto the Marjorie Jackson Sporting Complex.

Any person found in breach of this rule will incur the penalties found in the FNSW Policy for the Sale & Supply of Alcoholic Beverages (see **APPENDIX 3**)

PLAYER REGISTRATION, UNFINANCIAL PLAYERS, CONDUCT OF COMPETITIVE AND NON-COMPETITIVE GAMES, AND SPECTATOR MISCONDUCT:

The Rules for the abovementioned categories are controlled by L.D.F. Inc.



APPENDIX 1

LITHGOW DISTRICT FOOTBALL INC.

STORM POLICY.

LITHGOW DISTRICT FOOTBALL INC HAS A RESPONSIBILITY TO ALL PERSONS INVOLVED IN OUR SPORTING ACTIVITIES AND THEREFORE HAS DEVELOPED THE FOLLOWING STORM POLICY.

DEFINITION –STORM

A violent disturbance of the atmosphere with thunder, lightning, strong wind, heavy rain, hail or snow.

OVERVIEW:

As a duty of care all Coaches and Managers must ensure that all players are protected during storm activity as defined.

Under no circumstances are players allowed to train or play during this activity.

It is the responsibility of all clubs to inform their Coaches and Managers and that this information is relayed to all parents and players.

LEGAL LIABILITY:

Allegations of negligence and the resultant liability for the payment of substantial damages in the aftermath of players suffering from the effects of storm activity is one of the largest legal problems that face – coaches, clubs and Associations.

The word “negligence” is related to the word “neglect” and concerns neglect of duty and standard care.

Coaches and managers should remember that where negligence charges laid by parents or guardians, the accuser must prove three factors for the charges to be upheld:

Namely:

- i) The coach carried a duty of responsibility at the time
and
- ii) That the duty of care was breached by the coach or manager and resulted
in
- iii) Loss or injury to a player in the team

If judged to have been negligent, the coach or manager is liable to pay “damages” as compensation to the injured player.

No court expects coaches or managers to watch every child for every second of the day. Coaches and managers are human. They are not expected to have eyes in the back of their heads, but they should be reasonable in their behaviour and prudent in their care. Then if they have taken reasonable precaution, followed by reasonable action in the event of an accident, they cannot be held responsible, even if serious injury or death occurs.

Courts will look at the common practices and standards within the association. Failure to adopt the general practice is often the strongest possible indication of want of care whilst conformity with the general practice usually dispels a chance of negligence.

Lithgow District Football Inc
Storm Policy
Created on 24.04.2000, 8.17 pm.



APPENDIX 2 LITHGOW DISTRICT FOOTBALL INC. TEAM NOMINATION FORM.

CLUB:

YEAR:

AGE	No of Teams	TEAM NAMES		
UNDER 6		1	2	3
		4	5	6
UNDER 7		1	2	3
		4	5	6
UNDER 8		1	2	3
		4	5	6
UNDER 9		1	2	3
		4	5	6
UNDER 10		1	2	3
		4	5	6
UNDER 11		1	2	3
		4	5	6
UNDER 12		1	2	3
		4	5	6
UNDER 13		1	2	3
		4	5	6
UNDER 14		1	2	3
		4	5	6
UNDER 15		1	2	3
		4	5	6
UNDER 16		1	2	3
		4	5	6
UNDER 18		1	2	3
UNDER 21		1	2	3
LADIES		1	2	3
		4	5	6
ALL AGE		1	2	3
		4	5	6

SECRETARY/REGISTRAR

SIGNATURE: _____ DATE: _____



APPENDIX 3
LITHGOW DISTRICT FOOTBALL INC.
APPLICATION TO DEFER GAME

CLUB:

TEAM:

WE WISH TO APPLY FOR THE FOLLOWING GAME TO BE DEFERRED

REASON FOR DEFERMENT REQUEST:

Original Match	Week:	Date:	Time:	Field:
Teams:	v			

Proposed Deferment	Week:	Date:	Time:	Field:
---------------------------	--------------	--------------	--------------	---------------

Home Team Coach	Name:	Signature:
------------------------	--------------	-------------------

Away Team Coach	Name:	Signature:
------------------------	--------------	-------------------

Referee's Assoc.	Name:	Signature:
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OFFICE USE ONLY

The above Match Deferment has been: **Approved / Denied.**

L.D.F. Inc Comp/Sec	Name:	Signature:
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If Approved, Copy to:

L.D.F. Inc Registrar, L.D.F. Inc Publicity Officer, Coach's of both teams & Referee's Assoc.

APPENDIX 4

CODES OF CONDUCT



COACHES CODE OF CONDUCT

The FFA Code of Ethics

This code is designed:

- ☛ To emphasise the elements of enjoyment and satisfaction to junior players and coaches involved in soccer.
- ☛ To make adults including parents and coach's aware that young player's play soccer to satisfy themselves and not necessarily to satisfy adults or member's of their own peer group.
- ☛ To improve the overall health and fitness of Australia's youth by encouraging participation in soccer and making it attractive, safe and enjoyable for all to play.
- ☛ To remind administrator's, coach's, referee's and parents that soccer must be administered, taught and provided, for the good of those young people who wish to play soccer, as ultimately "It is their game".

Coaches Code of Ethics

- ✓ I will respect the rights, dignity and worth of all players and ensure that everyone is treated equally.
- ✓ I will ensure that the players are involved in a positive environment, and that the game and training is a positive and enjoyable experience.
- ✓ I will respect all players' individuality and help them reach their own full potential.
- ✓ I will be fair, considerate and honest with all players.
- ✓ I will be professional and accept responsibility for my actions and encourage players to demonstrate the same qualities.
- ✓ I will make a commitment to my team, and myself that I will continue to improve my own knowledge of the game through coach education and various training programs.
- ✓ I will coach my player's to play within the rules and in the spirit of the game of soccer.

- ✓ I will avoid any physical contact with the players and should it be required it would be appropriate to the situation and necessary for the player's skill development.
- ✓ I will refrain from any form of personal abuse towards my players. Also be aware to any forms of abuse directed towards my players from other sources whilst they are in my care.
- ✓ I will refrain from any form of harassment towards my players.
- ✓ I will provide a safe environment for training and competition, by ensuring the equipment and facilities meet safety standards.
- ✓ I will show concern and caution towards sick and injured players and allow for further participation in training and competition only when appropriate.
- ✓ I will not engage in the use of crude, foul or abusive language that may be determined offensive or engage in any conduct detrimental to the image of the game when on or off the field.
- ✓ I will refrain from arguing with the referee and / or assistant referees regarding decisions they make.
- ✓ I will treat participants, officials and spectators with courtesy and respect.
- ✓ I will always encourage my team to play within the laws of the game.
- ✓ I will not consent to the use of any banned substance or drugs of dependence by my players.
- ✓ I will act in a responsible manner and accept responsibility for my actions.

APPENDIX 4

CODES OF CONDUCT



PLAYERS CODE OF CONDUCT

This code is available in expanded form – Code Of Conduct Full Version –
Football NSW Website- Policies & Documents- www.footballnsw.com.au

1. Play by the rules and understand the spirit of the game.
2. Play to win and never set out to lose.
3. Play fair to earn respect and to detest cheats.
4. Refrain from sexual harassment towards fellow players, coaches and officials.
5. Never argue with an official, captain, coach or manager who is there to maintain discipline.
6. Control your temper and avoid verbal abuse, sledging or deliberately distracting or provoking an opponent.
7. Be honest with the coach concerning illness or injury.
8. Work equally hard for yourself and your team.
9. Be a good sport and applaud all players.
10. Accept defeat with dignity and don't seek excuses for defeat or blame the referee or anyone else.
11. Promote the interests of football and encourage other people to watch it or play it fairly.
12. Treat all participants equally. And reject corruption, drugs, racism, violence and other dangers to our sport.
13. Help other to resist corrupting pressures and remind them of their commitment to their team and the game.
14. Co-operate with your coach, team-mates and opponents.
15. Participate for your own enjoyment and benefit.
16. Respect the rights, dignity and worth of all participants, coaches and officials.
17. Denounce those who attempt to discredit our sport.

Honour those who defend football's good reputation with honesty and fairness and encourage others to act in the same way.

SPECTATOR CODE OF BEHAVIOUR

A spectator at a match or otherwise involved in any activity sanctioned or staged by, under the auspices of, Football Federation Australia Limited or an affiliated Member Federation or Club must:

- a) Respect the decisions of Match Officials and teach children to do the same;
- b) Never ridicule or unduly scold a child for making a mistake;
- c) Respect the rights, dignity and worth of every person regardless of their gender, ability, race, colour, religion, language, politics, national or ethnic origin;
- d) Not use violence in any form, whether it is against other spectators, Team officials (including coaches), Match Officials or Players;
- e) Not engage in discrimination, harassment or abuse in any form, including the use of obscene or offensive language or gestures, the incitement of hatred or violence or partaking in indecent or racial chanting;
- f) Comply with the terms of entry of any venue, including bag inspections, prohibited and restricted items such as flares, missiles, dangerous articles and items that have the potential to cause injury or public nuisance;
- g) Not, and must not attempt to bring into a venue national or political flags or emblems (except for the national flags of any of the competing teams) or offensive or inappropriate banners, whether written in English or a foreign language;
- h) Not throw missiles (including on the field of play or at other spectators) and must not enter the field of play or its surrounds without lawful authority; and
- i) Conduct themselves in a manner that enhances, rather than injures, the reputation and goodwill of FFA and football generally.

Any person who does not comply with this Spectator Code of Behaviour or who otherwise causes a disturbance may be evicted from the venue and banned from attending future Matches.

APPENDIX 5

TERMS OF ADMISSION POLICY



TERMS OF ADMISSION POLICY

Football NSW Limited: Adopted on 30th August 2012 – (Page 1 of 2)

1. General

Football NSW has zero-tolerance of any form of anti-social behaviour at Matches. Any act of anti-social behaviour will not be tolerated under the Football NSW jurisdiction in the State and anyone found to be involved in this type of behaviour will not be welcome to attend Matches.

The following Terms of Admission shall apply to all Spectators attending Matches.

By attending the Matches, Spectators agree to be bound by these Terms of Admission.

These Terms of Admission should be read in conjunction with any venue conditions of entry, ticket conditions (appearing on each ticket) and the 'FFA Spectator Code of Behaviour'.

2. Spectator Behaviour

Spectators agree to comply with the 'FFA Spectator Code of Behaviour', a copy of which is available at www.footballaustralia.com.au.

3. Ticket

Spectators must not:

- (a) resell or transfer, or attempt to resell or transfer, the ticket at a premium;
 - (b) use the ticket for advertising, promotion or other commercial purposes (including competitions and trade promotions) or to enhance the demand for other goods or services; or
 - (c) package the ticket with other goods and services.
- Tickets must be carried at all times and produced upon request.

4. Refund/Exchange

Tickets will not be refunded or exchanged except in accordance with the "Code of Practice for the Ticketing of Live Entertainment in Australia" (the Code), available at www.liveperformance.com.au.

Except as provided by the Code, to the extent permitted by law, Football NSW is not liable to any person for any loss (including consequential loss) arising out of, or in connection with, the cancellation or rescheduling of the event.

5. Refusal of Entry/Eviction

Football NSW, the hosting club and venue management reserve the right to refuse entry or evict any person:

- (a) who breaches these Terms of Admission or who Football NSW, the hosting club or venue management has reasonable grounds to believe is likely to breach these Terms of Admission;
- (b) who jeopardises safety or security at the venue or event;
- (c) deemed to be intoxicated or disorderly or under the influence of drugs;
- (d) attempting to bring in, or found in possession of, prohibited or restricted items;
- (e) engaging in a prohibited or restricted Activity;
- (f) failing to comply with lawful directions by Football NSW, the hosting club and venue management, Police, or contract security staff;
- (g) previously issued with a Court banning notice or Football NSW Banning Notice that still applies; or
- (h) not authorised to be in the venue e.g. without a valid entry ticket or accreditation.

6. Security Screening

All persons and their possessions may be subject to searches before entering the venue, whilst in the venue and

may be subject to search upon exit. Persons who refuse to participate may be denied entry or asked to leave the venue. Any person having entered the venue and found to be in possession of a prohibited or restricted item, shall have such item confiscated and may be evicted from the venue.

7. Surveillance

For the safety and security of Spectators, players, team officials, match officials and staff, surveillance cameras may be operating in and around the venue.

All persons entering the venue consent to having their image recorded and held for a specified period. In the event of an incident, any footage obtained may be provided to Football NSW, the hosting club, Police and the contract security provider and used to prosecute or support the implementation of a ban on a person, or for other law enforcement purposes.

8. Prohibited/Restricted Items

The following is a non-exhaustive list of items that are prohibited by law and are not permitted to enter the venue:

- (a) illegal substances including controlled, dangerous or illicit drugs; and
- (b) flares, fireworks, weapons, explosives and smoke bombs.

The following items are considered restricted and are not permitted to enter the venue:

- (a) alcoholic beverages;
- (b) glass bottles, cans and breakable containers;
- (c) missiles of any description;
- (d) recreational equipment such as skateboards, rollerblades and bicycles;
- (e) animals and pets (other than Assistance Dogs);
- (f) laser pointers;
- (g) non-accredited photographic equipment and recording devices for commercial purposes including audio and video equipment;
- (h) confetti or shredded paper;
- (i) flag poles composed of materials other than plastic or greater than 1.5 metres in length;
- (j) signs, banners, flags and clothing displaying offensive, political, National, racial or unauthorised commercial material;
- (k) eskies, coolers and iceboxes too large to be stored under a seat; and
- (l) any item determined by Football NSW, the hosting club or venue management that may cause injury, public nuisance or which is deemed dangerous to fellow spectators.

9. Prohibited/Restricted Activities

The following is a non-exhaustive list of activities that are restricted or prohibited within the venue and participation in such activities may result in eviction:

- (a) smoking (other than in a designated area);
- (b) displaying commercial or offensive signage;
- (c) throwing objects of any description;
- (d) striking or igniting flares, fireworks, explosives and or smoke bombs;
- (e) the use of offensive or racist chanting or language;
- (f) storage of equipment or standing/sitting in aisles or walkways; and
- (g) unauthorised soliciting and customer surveying.

APPENDIX 5

TERMS OF ADMISSION POLICY



TERMS OF ADMISSION POLICY

Football NSW Limited: Adopted on 30th August 2012 – (Page 2 of 2)

10. Responsible Consumption of Alcohol

All persons entering the venue are advised that:

- (a) they may be entering into a licensed premise;
- (b) persons identified as being intoxicated will not be permitted to enter;
- (c) persons found in possession of liquor will not be permitted to enter;
- (d) persons identified as being intoxicated will be removed from the premises;
- (e) it is an offence for minors to purchase and consume liquor;
- (f) it is an offence to purchase liquor for (or supply liquor to) minors;
- (g) persons supplying liquor to minors will be reported to the Police; and
- (h) penalties and fines may apply under the relevant State's Liquor legislation.

11. Liability

Viewing of football and associated activities can be dangerous and may result in injury. Spectators viewing such activities do so at their own risk. Spectators bring personal items into the venue at their own risk and assume all risk of any damage or loss (including property damage, personal injury, economic and consequential loss) however it arises at the venue.

Football NSW, the hosting club and the venue management will not be held responsible for any damage to, loss or theft of a patron's personal property.

12. Photographs and Broadcasts

Photographs taken within the venue may be used only for private non-commercial purposes.

Making or distributing of broadcasts, commentary, news reports or statistics (by any means including by mobile phone or other wireless device) is prohibited.

13. General Conditions

The following general conditions apply:

- (a) smoking is prohibited other than in designated smoking areas;
- (b) umbrellas are permitted into the venue but, for the comfort of others, must not be raised in the seating or concourse areas;
- (c) for safety reasons, strollers and prams may not be permitted in the seating bowl;
- (d) unauthorised persons are prohibited from entering the field of play. Prosecutions may be pursued for unauthorised access to either the venue or field of play;
- (e) Spectators are responsible for their own conduct whilst in the venue and must pay for the cost of repair of any damage caused to the venue as a result of their conduct; and
- (f) drums or other musical instruments may be permitted into the venue on the condition that the owner is identified and receives prior approval from the venue and event manager.

14. Breach of Terms of Admission

If Spectators breach these Terms of Admission they may be:

- (a) subject to the Grievance Procedures;
- (b) denied access to, or evicted from, the venue;
- (c) banned from attending future matches at the discretion of Football NSW at any Match under the jurisdiction of Football NSW;

- (d) asked for identification by Football NSW (including its authorised contractors, agents or employees), the hosting club, Police, venue management or contract security staff.

Information collected from or on Spectators who breach the Terms of Admission may be shared between FFA, Football NSW, football clubs participating in the Competitions, affiliated associations of Football NSW, contract security staff and or Police. This information may be used to prosecute or support the implementation of a ban on the person, or for other law enforcement purposes, and Spectators consent to such use. All information collected will be handled in accordance with Football NSW Privacy Policy, which is available at www.footballnsw.com.au.

15. Privacy Waiver

Spectators grant consent for their name, address, date of birth and photograph to be provided to Football NSW, by the Police or contract security staff, in the event that they are evicted from or arrested within the venue and for Police to disclose to Football NSW the nature and result of any action or criminal proceeding initiated by Police as a consequence of their eviction from or arrest within the venue.

16. Privacy Notification

All persons entering the venue are advised, in accordance with applicable privacy legislation, that the Police may provide Football NSW with the name, address, date of birth and photograph of any person detained or arrested by Police at the venue and the nature of any action or criminal proceeding initiated by Police as a consequence so that Football NSW can consider, and if deemed necessary, implement a ban on the person from attending future Matches.

SCOPE OF POLICY

Football NSW has the power under its By-Laws to create and issue policies from time to time.

REVIEW

This Terms of Admission policy is to be reviewed by Football NSW as required.

DEFINITIONS

Competitions means any or all of the football matches or competitions owned, conducted or governed by Football NSW in the State;

FFA means Football Federation Australia Limited;

Football NSW means Football NSW Limited, a company limited by guarantee, which is the governing body for football (soccer) in the State;

Grievance Procedures means the procedures for the resolution of disputes and grievances as specified in the Football NSW rules and regulations;

Match means a football match organised, staged, controlled, sanctioned or governed by Football NSW in the State;

Spectator means a person who attends a Match;

State means the state of New South Wales with the exception of the northern regions of NSW (the governing body for which is Northern New South Wales Football).



Football NSW Limited Insurance Program Associations and Clubs 2022 Summary Brochure

The Football NSW Limited Insurance Program has been arranged by Football NSW on behalf of all affiliated Clubs, Branches, Associations and their Member Clubs and Referee Branches. The program is administered by Gow-Gates Insurance Brokers.

Public & Products Liability and Professional Indemnity

Public & Product Liability	Professional Indemnity
What's Covered Public Liability insurance is designed to help protect insured entities if a third party claims they have suffered a serious injury, or their property has been damaged due to insured entities alleged negligent activities. Product Liability insurance is designed to help protect insured entities if a third party claims they have suffered a serious injury, or their property has been damaged due to goods that insured entities supply.	What's Covered Professional Indemnity insurance is a supplementary coverage for professional advice. It is designed to help protect Insured Persons and entities for alleged or actual acts, errors or omissions in breach of the Insured's Professional Duty in connect with the business activities.
Limit of Liability \$25,000,000 any one occurrence and in respect of Products any one period of insurance	Limit of Liability \$5,000,000 any one claim and \$10,000,000 in the aggregates
Excess Personal Injury Claims-NIL Property Damage Claims - \$1,000 each and every occurrence	Excess \$1,000 each and every claim
Participant Liability This insurance does not apply to claims or accidents brought by one participant against another participant for personal injury or property damage occurring whilst competing and/practicing in a covered activity.	
Insurer: Underwritten for certain underwriters at Lloyd's of London & Chubb Insurance Australia Limited by their agent SLE Worldwide Australia Pty Ltd.	

How to Make a Claim

Notify Gow-Gates immediately of your intention to lodge a liability claim via one of the following options:

Phone: 02 8267 9999

Email: football@gowgates.com.au

Do not admit liability under any circumstances.

Download a claim form via <https://football-nsw.gowgatesport.com.au/>

Complete all sections of the claim form

Email completed claim form to football@gowgates.com.au

Gow-Gates will confirm receipt of your claim form or contact you should they require more information.

Please contact Gow-Gates directly if you have not received a confirmation of your claim within 7 days.

A copy of your Associations/Clubs Certificate of Currency can be downloaded via <https://football-nsw.gowgatesport.com.au/certificate-of-currency-fnsw-nnsw/>

02 8267 9999 | gowgates.com.au | football@gowgates.com.au

Gow-Gates Insurance Brokers Pty Ltd | ABN 12 000 837 785 | AFSL 245432

Page 1 of 4

Management Liability (Directors & Officers)

What's Covered

Management Liability insurance is designed to help protect the insured entity and management of insured entities against alleged or actual Wrongful acts. This can include;

- Wrongful acts by management, committee and Directors & Officers
- Fraud and Dishonest acts by employees, volunteers and other insured persons
- Claims made by employees, volunteers and other insured persons relating to employment practices – includes harassment, bullying, wrongful dismissal etc.
- Breaches of Statutory Legislation
- Tax audit costs

Limit of Liability

\$5,000,000 any one claim and in the aggregates

Sub-limits apply as per Policy Wording

Excess

\$Nil in respect of Directors & Officers Liability/\$10,000 Company reimbursement cover

\$20,000 in respect of Statutory Liability, Company Liability and Crime Losses and

\$25,000 in respect of Employment Practices Liability

Insured versus Insured

This Insurance does not cover claims brought by one Insured entity against another Insured entity.

Specific Exclusions

This insurance does not cover claims relating to molestation, insolvency or use of a banned substance

How to Make a Claim

The Management liability Policy is a 'Claims Made Policy'. If at any time you become aware of circumstances which may or could give rise to a claim under this policy, then written notice should be provided to Gow-Gates without delay to ensure entitlements to a claim under the policy are not prejudiced.

Download a claim form via <https://football-nsw.gowgatesport.com.au/>

Complete all sections of the claim form

Email completed claim form to football@gowgates.com.au

Gow-Gates will confirm receipt of your claim form or contact you should they require more information. Please contact Gow-Gates directly if you have not received a confirmation of your claim within 7 days.

Insurer: Insurance Australia Limited t/As CGU Insurance

Personal Accident (Personal Injury)

Who's Covered

All appropriately registered players and/or non playing officials including team managers, referees, trainers, coaches, masseurs, committee members, directors, officer bearers, administrators, employees, executive officers, selectors, ball boys, medical persons, physiotherapists, ambulance officers, voluntary workers and other match day officials.

What's Covered

Basic cover for participants who suffer injuries arising out of participation in football activities.

When are you Covered

Participating in official football matches. As well as:

Organised training, travelling between home / work and training or games, staying away from home for a tour and administrative and social activities for your club.

Loss of Income (Weekly Benefits)

Weekly benefits are payable whilst you are wholly and continuously unable to work and/or attend school or studies.

Income Earners

85% of net income or \$250 per week (whichever is the lesser) for 52 weeks.

A 7-day excess applies.

Non-Income Earners

Authorised domestic help up to \$250 per week for 52 weeks. A 7-day excess applies.

Full-Time Students

Authorised home tutor costs up to \$250 per week for 52 weeks. A 7-day excess applies.

Non-Medicare Medical Expenses

Non-Medicare Medical Expenses covers medical expenses for which there is no reimbursement (wholly or partly) from Medicare.

Benefits Covered

- 100% of Non-Medicare Medical Benefits
- Maximum Payable \$5,000
- \$50 excess/ NIL if in a health fund & ambulance only

The Health Insurance Act (Cth) 1973 does not permit the insurer to contribute to expenses which are wholly or partly claimable through Medicare.

Examples of expenses covered:

- Private Hospital Accommodation
- Physiotherapy
- Ambulance
- Dental
- Chiropractic
- Osteopathy

Examples of expenses not covered:

- Doctors and Surgeons Fees
- X-Rays
- Anaesthetists' Fees
- Public hospital costs

Capital Benefits

Capital Benefits are a lump sum benefit that is provided in the event of Death and Permanent Disability.

Benefits are payable based on a table of events available in the full policy wording.

Some of the benefits payable include:

Death	\$100,000 (U18 \$20,000)
Paraplegia and Quadriplegia	\$750,000
Loss of sight of one eye	\$100,000
Loss of use of one limb	\$100,000

Other Benefits

There are other benefits payable under the Football NSW Insurance Program for expenses which may be incurred as a result of a Football injury.

Some of these benefits include:

- Funeral Expenses
- Travel and Accommodation

Full details of these benefits as well as policy conditions are contained in the policy wording. A copy of the policy wording is available to download from the website <https://football-nsw.gowgatesport.com.au/>

Insured: AIG Australia Limited

How to Make a Claim

All claims need to be submitted online via the Sports Claims Portal. To find the portal appropriate to you and your Club:

1. Visit the Gow-Gates Football Insurance Website <https://football-nsw.gowgatesport.com.au/>
2. Select your relevant Association
3. Navigate to the 'Claims' section and follow the link to lodge your claim online
4. Register an Account for the Sports Claims Portal

The standard documentation you will be required to upload during the claims portal submission are:

- Employment Statement (to be completed by your employer)
- Incapacity to Work Statement Page 3 of the Physician's Report (to be completed by a GP, specialist or surgeon)

You will be prompted to download blank copies of the relevant documentation in Step 4 of the claims portal process. The claim submission is an 8 Step procedure and will save your progress as you complete each Step.

Points to Remember

- All players and officials must be registered with Football NSW for coverage by this insurance program.
- Only injuries which occur during the policy period are covered.

No cover is provided for:

- Any pre-existing defect, infirmity or sickness the insured person suffered from at the time of the accident
- Self-infliction
- War and terrorism
- Aerial activities
- Being under the influence of Drugs or alcohol
- Criminal acts
- Psychiatric or psychological disorder
- Contamination by radioactivity
- Sickness, disease or disorder of any kind
- Injuries which occur outside the policy period
- Pregnancy or related complications.

- It is recommended that players and officials take out separate Private Health Insurance and/or Personal Income Protection, Life Insurance and Trauma cover.
- Top up insurance on an individual, team or club basis is available and recommended. Please contact Gow-Gates Insurance brokers for details.

Duty of Care Statement

When you register to play with a Football Club, you are reminded that Football is a body contact sport. Potential, notwithstanding all safety guards, exists for a player to sustain injury. Players must therefore prepare themselves for the game by having a commitment to training and a high level of fitness.

As a measure of your club and Football NSW's support to players and officials, they have arranged insurance cover as set out in this document and for your benefit and risk protection.

In addition to these policies all players and officials are encouraged to take out private health insurance, life insurance and 'top up' cover over and above that is outlined on the previous page to ensure individual needs and circumstances are met.

For any advice or additional insurance cover that you may require please contact Gow-Gates.

02 8267 9999 | gowgates.com.au | football@gowgates.com.au

Gow-Gates Insurance Brokers Pty Ltd | ABN 12 000 837 785 | AFSL 245432

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Who can I talk to about an issue or complaint?

First talk to Gow-Gates, ask for claims staff for the Football NSW Insurance Program.

If this does not resolve the matter or you are not satisfied with the way a complaint has been dealt with, you should contact the complaints manager on 02 8267 9999 or put your complaint in writing to football@gowgates.com.au or by mail at:

Complaints Officer

Gow-Gates Insurance Brokers GPO Box 4731

Sydney NSW 2001

Please mark the envelope "Notice of Complaint." We will endeavor to resolve your complaint quickly and fairly.

If your complaint cannot be resolved to your satisfaction within 21 days, you may have the right to refer the matter to the Australian Financial Complaints Authority (AFCA).

Important Notes

This brochure is a summary only of the main points of coverage. The information is of general nature only, no consideration has been made in regard to your own personal needs and/ or circumstances.

Please refer to the policy documents available to download from the website <https://football-nsw.gowgatesport.com.au/> for complete policy terms and conditions. For any advice or additional insurance cover that you may require please contact Gow-Gates

The Personal Accident Insurance program commences on 31 January 2022 and expires on 31 January 2023 and the Public Liability & Professional Indemnity Insurance program commences on 31 December 2021 and expires on 31 December 2022.

This summary is prepared by Gow-Gates Insurance Brokers Pty Ltd (ABN 12 000 837 785 | AFSL 245423). For further information visit: <https://football-nsw.gowgatesport.com.au/>

Purpose

Social media offers the opportunity for people to gather in online communities of shared interest and create, share or consume content. As a member based organisation, Football NSW Limited (**FNSW**) recognises the benefits of social media as an important tool of engagement and enrichment for our members.

It is important that the reputation of FNSW, its affiliated associations and clubs and the sport generally is not tarnished by anyone using social media tools inappropriately, particularly in relation to any content that might reference FNSW.

When someone clearly identifies their association with FNSW, and/or discusses their involvement in the organisation in this type of forum, they are expected to behave and express themselves appropriately and in the ways that are consistent with FNSW's stated values and policies.

This policy aims to provide some guiding principles to follow when using social media. This policy does not apply to the personal use of social media platforms by FNSW members or staff that makes no reference to FNSW or related issues.

Scope

This policy applies to FNSW Members and staff of FNSW.

This policy covers all forms of social media. Social media includes, but is not limited to, activities such as:

- Maintaining a profile page on social or business networking sites (such as LinkedIn, Facebook, Shutterfly, Twitter or MySpace);
- Content sharing including Flickr (photo sharing) and YouTube (Video Sharing);
- Commenting on blogs for personal or business reasons;
- Leaving product or service reviews on retailer sites or customer review sites;
- Taking part in online votes and polls;
- Taking part in conversations on public and private web forums (message boards); or
- Editing a Wikipedia page

The intent of this policy is to include anything posted online where information is shared that might affect members, colleagues, sponsors or FNSW as an organisation and the reputation of the sport in general.

Guiding Principles

The web is not anonymous. FNSW Members and staff should assume that everything they write can be traced back to them.

Due to the unique nature of FNSW, the boundaries between a FNSW Member and staff's profession, volunteer time and social life can often be blurred. It is therefore essential that staff and Members make a clear distinction between what they do, think or say in their capacity as a staff member or Member of FNSW. FNSW considers all staff members and Members of the organisation as its representatives.

When using the internet for professional or personal pursuits, all staff and Members must respect the brands of FNSW, all Association Members and Football Clubs, other staff and Members and anybody else involved in our sport and follow the guidelines in place to ensure that sport's intellectual property or its relationships with sponsors and stakeholders is not compromised (see "Branding and Intellectual Property" below) or the organisation is brought into disrepute.

Usage

For FNSW Members and staff using social media, such use:

- Must not contain, or link to, libellous, defamatory or harassing content – this also applies to the use of illustrations or nicknames;
- Must not comment on, or publish information that is confidential in anyway;
- Must not bring the organisation or the sport into disrepute; or
- Must not otherwise be in breach of the FFA Code of Conduct.

For FNSW staff using social media, such use must not interfere with work commitments.

Branding and Intellectual Property

It is important that any trademarks belonging to FNSW, a Branch or any Association Member or Football Club are not used in personal social media applications, except where such use can be considered incidental – (*where incidents is taken to mean “happening in subordinate conjunction with something else”*). **Official FNSW Blogs, Social Pages and Online Forums**

When creating a new website, social networking page or forum for staff, Association Members, Football Clubs, competitions or Members generally, care should be taken to ensure the appropriate person has given permission to create the page or forum.

Similarly, appropriate permissions must be obtained for the use of logos or images. Images of children may not be replicated on any site without the written permission of the child’s parents and/or guardian.

For official FNSW blogs, social pages and online forums:

- Posts must not contain, nor link to pornographic or indecent content;
- Some hosted sites may sell the right to advertise on their sites through “pop up” content which may be of a questionable nature. This type of hosted site should not be used for online forum or social pages as the nature of “pop up” content cannot be controlled;
- FNSW employees must not use FNSW online pages to promote personal projects; and
- All materials published or used must respect the copyright of third parties.

Consideration towards others when using Social Networking sites

Social networking sites allow photographs, videos and comments to be shared with thousands of other users. FNSW Members and staff must recognise that it may not be appropriate to share photographs, videos and comments in this way.

For example, there may be an expectation that photographs taken at private FNSW events will not appear publicly on the Internet. In certain situations, FNSW staff or Members could potentially breach the Privacy Act or inadvertently make FNSW liable for breach of copyright.

FNSW Members or staff should be considerate to others in such circumstances and should not post information when they have been asked not to or consent has not been sought and given. They must also remove information about another person should they be asked to do so.

Under no circumstance should offensive comments be made about FNSW, staff and FNSW Members online.

Breach of Policy

FNSW will continually monitor online activity in relation to the organisation and the sport. Detected breaches of this policy should be reported to FNSW.

If detected, a breach of this policy may result in disciplinary action from FNSW under the FNSW Constitution and By- Laws. A breach of this policy may also amount to breaches of other FNSW governing documents including its constitution, by-laws and other policies. This may involve a verbal or written warning or in serious cases, termination of employment or engagement with FNSW including suspension of membership.

Definitions

Association Members means those admitted as Association Members under the Constitution of FNSW.

Branches mean each of Southern Branch, Western Branch and Riverina Branch.

Directors mean the directors of FNSW.

Football Activity means any activity of a football nature that takes place on the field of play or playing area or within or external surrounds of a ground or any other activity relating or incidental to the objects of FNSW.

Football Clubs means an entity (whether incorporated or otherwise) formed for the purpose of playing football in competitions conducted by FNSW or Association Members.

Office Holder means a person who holds a position, whether elected or appointed, as:

(a) president, vice-president, secretary, treasurer, director, committee member or employee of the governing body (however described) of a club member, association member, associate member of FNSW, standing committee member or holds any like position with a member of an association member, associate member or standing committee member; or

(b) a life member.

Participants means Players, coaches, Office Holder, Match Official and Spectators

Players means a player registered with a Football Club.

Spectators mean a person who attends a Football Activity.

Members includes, but not limited to:

- Association Members;
- Football Clubs;
- Directors;
- Branches; and
- Participants.

Consultation or Advice

This policy has been developed to provide guidance for FNSW Members and staff in a new area of social interaction. FNSW Members and staff who are unsure of their rights, liabilities or actions online and seek clarification, should contact FNSW.

PLAYING ABOVE AGE CONSENT FORM

I, the undersigned as guardian of the participant named hereunder have read, undersigned, acknowledged and agree to the contents of this document and that I have had the right to obtain independent legal advice regarding same.

I, the undersigned as guardian of the participant give consent for the participant to play in the higher age group (as stated below) which I acknowledge is above what is my child's true age group and as governed by the age groups of participation.

In relation to this participant, I acknowledge and accept that there is an inherent risk in the participant playing in an age group which is above/greater than the participant's current age including but not limited to participation against adults in All Age and senior competition. It is acknowledged participation in (soccer) football is a high exertion activity and a contact sport and that the participant has an equal if not greater risk of both general injury and injury from contact arising from participation in the higher age group. These may include muscle cramps, muscle soreness, pain, discomfort, fatigue, abrasion, laceration, bruising, bone dislocation or breakage, head injury including but not limited to concussion and other injuries that may require medical treatment or hospitalisation.

To the full extent permitted by law I as the guardian of the participant release, hold harmless and indemnify the club, association and Football NSW and their respective board members, officers and employees and any related third party from any and all liability for any loss, damage, expense or personal injury including death that the participant may suffer as a result of the participation in (soccer) football competition in the higher age group due to any cause whatsoever including negligence, breach of contract, or breach of any statutory or other duty of care.

I as guardian of the participant am aware that by signing this document I am waiving certain legal right on behalf of the participant that I or the participant has or may have had against the Club, Association, Football NSW, and their respective board members, officers, employees or related third parties and I reconfirm that there is an inherent risk in participation in the higher age group which includes but is not limited to the potential for serious personal injury or death.

Where I as guardian sign on behalf of a minor child, I also give full permission for any person connected with the Club and/or Association and/or Football NSW to administer first aid deemed as necessary, and in the case of serious illness or injury, give permission to call for medical and/or surgical care for the participant and to transport the participant to a medical facility deemed as necessary for the wellbeing of the child.

Club Participant registered with: _____

Participant True Age Group: _____ Age Group Consenting to Play: _____

Name of Participant

Name of Guardian

Signature of Participant

Signature of Guardian

Date thisday of20.....

Name of Club Representative

Signature of Club Representative

Name of Association Representative

Signature of Association Representative

This form must be completed and returned to the Administrator of the Club for approval by the relevant Association prior to participant playing in the older age group. It is an insurance requirement that this form must be kept on file by the Association for a minimum of 7 years from the date of signing.



FOOTBALL
NSW

Football NSW Policy

Playing for an Additional Club

- Exceptional Circumstances

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SECTION 1: PURPOSE

The purpose of the Football NSW Policy on Playing for an Additional Club – Exceptional Circumstance (**the Policy**) is to guide Football NSW and the Football Associations when considering granting exceptional circumstance in Playing for an Additional Club for children.

The Policy is not intended to motivate or generate Playing for an Additional Club applications. The Policy seeks to enable participation in the sport where family circumstances or geographic location present a challenge to regular participation for a child.

Upon approval, the 'Playing for an Additional Club' – exceptional circumstance granted under this policy is intended to apply for that season only. Should a player wish to be considered for future seasons, application must be resubmitted.

SECTION 2: SCOPE

The Policy only applies to children below 18 years of age participating in community football competitions.

The Policy **does not** apply to players registered to the National Premier League or State League competitions (with the exception of clubs from Regional Branches who may apply for Playing for an Additional Club in accordance with the Policy).

The Policy **does not** apply to community futsal or summer football where there is no prohibition on Playing for an Additional Club.

The Policy **does not** apply to players registered to the Football NSW Futsal Premier League or State League. Registration to those competitions is as defined in the relevant competition regulations

SECTION 3: DEFINITION OF PLAYING FOR AN ADDITIONAL CLUB

'Playing for an Additional Club' within the scope of the Policy refers to a player may be approved to play for an Additional Playing Club in exceptional circumstances, pursuant to Article 4.9(b)(v) of the FFA National Registration Regulations (NRRs).

SECTION 4: RELEVANT REGULATIONS

The Policy is bounded by the following article of the FFA National Registration Regulations;

4.9 Prohibition on Playing for an Additional Club

- a) A Player can be registered with only one Club in each form of the game at a time.
- b) A Player registered with FFA can play only for the Club (in the relevant form of the game) nominated on the Prescribed Form unless the Player is playing:
 - i. For a Representative Team;
 - ii. For a schools team that is not a Club;
 - iii. In a benefit, testimonial or charity match if that Player has written special permission from FFA or a Member Federation as the case requires;
 - iv. In a trial match provided the Player has the written permission of his or her Club and plays in no more than 2 trial matches or such other number of matches as may be specified in Competition Rules; or
 - v. ***Any other exceptional circumstances approved by FFA in its absolute discretion, including the nature and extent of injuries, suspension or Representative Team call ups, or a National League Player needing to maintain fitness when a National League is out of season.***

SECTION 5: CATEGORIES AND ELIGIBILITY

In order to be eligible to have an application for 'Playing for an Additional Club' consideration, an applicant must meet the eligibility criteria of one of the following categories;

1. Split Family
2. Regional Development
3. Junior to Senior Club Opportunities.

SPLIT FAMILY

Football NSW can consider granting exceptional circumstance in 'Playing for an Additional Club' for children whose parents have separated and live in areas of the state that limit the child's ability to reasonably attend regular football in one location.

Split Family Playing for an Additional Club requests will be considered if;

- a) The child is subject to a shared custody relationship between parents who live separately; and
- b) The regular places of residence of the parents are significantly separated by distance, where it is reasonable to suggest the time /and distance between the places of residence limit the child's ability to play for the one team each weekend; and
- c) The parents of the child, and the primary and secondary clubs, jointly apply for 'Playing for an Additional Club' and commit to upholding the terms and conditions of the 'Playing for an Additional Club' policy and regulations.

REGIONAL DEVELOPMENT

FNSW can consider granting 'Playing for an Additional Club' exceptional circumstance for children residing in Southern, Western and Riverina Branches where there is a clearly articulated benefit to individual player development or protection of the integrity of regional football competitions.

Regional development Playing for an Additional Club requests will be considered if;

- a) The player resides in a Regional Branch area (i.e. within the Football Association geographic areas of Southern Branch, Western NSW Football, and Football Riverina)
- b) That 'Playing for an Additional Club' will clearly benefit the players development
- c) That 'Playing for an Additional Club' will assist with the development of regional football (including protecting the integrity of local competitions)
- d) That 'Playing for an Additional Club' application is endorsed by both clubs, the relevant Regional Football Associations and the Regional Branch

Applications may be considered for players to dual register to a Regional Branch or Regional Football Association team participating in Football NSW club competitions and a local team participating in Regional Football Association competitions.

JUNIOR TO SENIOR CLUB REGIONAL OPPORTUNITIES

Football NSW can consider granting 'Playing for an Additional Club' exceptional circumstance for players at a second club in a Regional Football Competition where the primary club only fields junior teams and the player is capable of playing in junior and senior age competitions (i.e. a U17 player playing up occasionally into a senior all age competition).

Junior to Senior Club 'Playing for an Additional Club' requests will be considered if;

- a) The junior club the player is registered to does not field any senior teams in local competitions; and
- b) The application is endorsed by both Clubs, the Regional Football Associations and the Regional Branch; and
- c) The parents of the child, and the primary and secondary clubs, jointly apply for Playing for an Additional Club and commit to upholding the terms and conditions of the Playing for an Additional Club

SECTION 6: TERMS AND CONDITIONS

Should an application for 'Playing for an Additional Club' exceptional circumstance be approved, the following terms and conditions would apply to the players' participation in football competitions;

- ✦ The FFA National Registration Fee component of the Player's registration fees must be paid when he or she registers to the Player's Registered Club.
- ✦ The Player must pay all applicable Member Federation, Association and club fees when he or she registers to the Player's Registered Club.
- ✦ The Player must pay all applicable Association and Club fees in relation to his or her participation with the Additional Playing Club. However, the Player is not required to pay an additional FFA National Registration Fee in relation to his or her participation with the Additional Playing Club. Whether or not additional fees will be payable to the Member Federation in relation to the player's participation with the Additional Playing Club will be at the discretion of the Member Federation.
- ✦ The FIFA Player Passport system strictly requires that a player be recorded as being registered with only one club at a time. The information in the Player Passport is used to determine which club may be entitled to training compensation or a solidarity contribution in the event that such payments apply later in the professional player's career.
- ✦ Only the Player's Registered Club will be recorded on the Player Passport. Any Additional Playing Club will not be recorded on the Player Passport and is not eligible to receive any training compensation or solidarity contribution. Any training compensation or solidarity contribution that becomes payable in relation to the player for the period in which he or she was playing for more than one club will be paid solely to the Player's Registered Club. For the avoidance of doubt, the Additional Playing Club will not receive any training compensation or solidarity contribution.
- ✦ Both clubs will need to execute an FFA prescribed form acknowledging and agreeing to this position. The application and approval process under Article 4.9(b)(v) of the NRRs cannot proceed without lodgment of this prescribed form.
- ✦ An application to play for the Additional Playing Club will not be approved where that club is within the same Association boundary or competitions as the Player's Registered Club, unless the player is seeking to play junior and senior football at separate clubs in a regional community Association.
- ✦ The player will **not** be registered with their additional playing club.

Furthermore, specific to Football NSW (and its Member Associations) competitions;

- The Player's Registered and Additional Playing clubs must be within the Association areas that each parent resides (Split Family)
- The Player can only play for 1 of the Registered or Additional Playing clubs in any week (Monday – Sunday)
- The Player can only play for the Player's Registered club in FNSW tournaments and competitions (i.e. State Cup and Champion of Champions)

APPENDIX 9 PLAYING FOR AN ADDITIONAL CLUB POLICY FOOTBALL NSW

- Any match suspension received by the Player relates exclusively to the team in which the Player was representing when the offence occurred
- Any time suspension relates to the Players' participation for both clubs (i.e. a 3-month ban received for an offence representing the primary club results in the player being ineligible to play for both the Player's Registered and Additional Playing club)
- Should the Player breach the terms and conditions they will be considered an ineligible player and the match/es in which they participated will be forfeited 0-3 to the opposing team

It will be the responsibility of the Football Associations to monitor the eligibility of the player granted 'Playing for an Additional Club'.

Football NSW will request team sheets from the applicable Football Associations in order to monitor the eligibility of any player granted Playing for an Additional Club under the Policy. An audit of eligibility may not occur weekly, and any ineligibility may be applied retrospectively.

SECTION 7: APPLICATION PROCESS

All applications for 'Playing for an Additional Club' exceptional circumstances are to be submitted online

- <https://form.jotform.co/52011009935850>

SECTION 8: APPROVAL PROCESS

Approval of applications for 'Playing for an Additional Club' exceptional circumstance will be managed by the Football NSW Member Services department.

The Football NSW Member Services department will consult with the relevant Football NSW departments, FFA, Regional Branches, Football Associations and Clubs when considering applications. Decisions on 'Playing for an Additional Club' will be provided in writing to all affected parties by Football NSW as soon as practicable following receipt of the submission.

Western NSW Football

Process for Dual Registration – Western NSW Football (2022)

Dual registration is permissible in some specific cases for Regional Associations/Branches in individual circumstances where there is a benefit to player development or football competitions within Western NSW noting the below is to be followed:-

Local Association Competitions

- Clubs seeking dual registration for a player registered with a local associations club must submit an application via the Western NSW Dual Registration Request Form
<https://form.jotform.com/90217325956965>
 - ❖ Players cannot be dual registered in similar or like for like competitions.
 - ❖ Players will be considered for dual registration from a junior club into a senior club if the junior club does not have any teams in senior competition.
 - ❖ Players will be considered for dual registration pending local association guidelines.
 - ❖ Players required to play school sport will be considered on an individual basis and must be clearly outlined and supported in the application.
- Approved players will be recorded by Western NSW Football
- The player is not eligible to play for the secondary team until written approval is received from Western NSW Football (if granted) and such approval is given to the Association, or in the case of the application being declined will not be eligible for that club/team.
- Only exceptional cases determined by Western NSW Football will be approved outside of the above conditions.

Western NSW Mariners FC Players

Only players from the below teams at Western NSW FC will be eligible for Dual Registration into Local Association Football Clubs: -

- Boys and Girls SAP (U9/10/11/12)

Any dual registered player must fulfil their commitments to WNSW Mariners FC in the first instance and failure to abide by the above will result in possible retraction of dual registration

- The player seeking to dual registered player with a club in a local association club must apply through the following WNSWFC Dual Registration Request Form
<https://form.jotform.com/90217725819967>
- Western NSW Football will contact the association to advise of dual registration approval. Requests are not approved until then.
- The player must be on Play Football with Western NSW FC, and will not be entered into Play Football for their secondary club. The Association and Club will need to record the players registration into the team for the dual registration

WESTERN NSW FOOTBALL (ABN 58 037 377 427)

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